

# EXHIBIT “K”



## Collier County Sheriff's Office

3301 East Tamiami Trail  
Naples, FL 34112-4902  
(239)-774-4434

### Employment Reference Prior Experience

APPLICANT: Joseph NOFI  
EMPLOYER: Ocean Bch Police Dept  
PERSON CONTACTED: "Hesse" TITLE: Deputy Chief

ARE YOU RELATED TO THE APPLICANT? —

APPLICANT'S JOB TITLE: Police Officer

\*IF POSSIBLE ATTACH A LIST OF THE DUTIES PERFORMED BY THE APPLICANT.

- DID THE APPLICANT HAVE FULL ARREST POWERS? YES
- IS THE APPLICANT SWORN / CERTIFIED IN YOUR STATE? YES
- DID THE APPLICANT WORK FULL OR PART-TIME? PART-TIME
- IF THE APPLICANT WORKED FULL-TIME DID THE APPLICANT WORK AT LEAST ONE YEAR FULL-TIME? NO
- DID THE APPLICANT HAVE CONTACT WITH INMATES? —

DATES OF EMPLOYMENT: FROM: 2000 TO: 2006

APPLICANT'S REASON (S) FOR LEAVING EMPLOYMENT:

RESIGNED — LAID OFF — DISMISSED ✓ MUTUAL AGREEMENT —

EXPLAIN: DISMISSED - APPLICANT PRESENTLY SUING THE POLICE DEPT

WOULD YOU RE-EMPLOY THE APPLICANT? NO - COMMENT

RATE THE APPLICANT IN THE FOLLOWING AREAS:

PUNCTUALITY:	EXCELLENT <u>—</u>	GOOD <u>—</u>	FAIR <u>—</u>	POOR <u>—</u>
ATTENDANCE:	EXCELLENT <u>—</u>	GOOD <u>—</u>	FAIR <u>—</u>	POOR <u>—</u>
WORK PERFORMANCE:	EXCELLENT <u>—</u>	GOOD <u>—</u>	FAIR <u>—</u>	POOR <u>—</u>

EXPLAIN ANY "POOR" RATINGS: —

WOULD YOU RECOMMEND THE APPLICANT FOR A POSITION WITH THIS AGENCY? YES / NO (EXPLAIN) —

APPLICANT'S NAME: NOFI, Joseph

CAN THE APPLICANT BE TRUSTED WITH CONFIDENTIAL MATTERS? YES / NO (EXPLAIN) \_\_\_\_\_

WOULD THE APPLICANT BE OK IN VOLATILE SITUATIONS? YES / NO (EXPLAIN) \_\_\_\_\_

IS THERE A RECORD OF ANY DISCIPLINARY ACTION SUCH AS: SUSPENSIONS, REPRIMANDS, OR INVESTIGATIONS AGAINST THE APPLICANT? YES (EXPLAIN) / NO \_\_\_\_\_

DID THE APPLICANT EVER INJURE THEMSELVES OR OTHERS ON THE JOB? YES (EXPLAIN) / NO \_\_\_\_\_

HOW DID THE APPLICANT GET ALONG WITH OTHER EMPLOYEES? \_\_\_\_\_

HAVE YOU HAD ANY PROBLEMS WITH THE APPLICANT TAKING COMPANY PROPERTY WITHOUT PERMISSION? YES (EXPLAIN) / NO \_\_\_\_\_

WAS THE APPLICANT HONEST AND TRUTHFUL? YES / NO (EXPLAIN) \_\_\_\_\_

DID THE APPLICANT EVER HAVE HIS / HER WAGES GARNISHED? YES (EXPLAIN) / NO \_\_\_\_\_

DID THE APPLICANT EVER USE DRUGS OR ALCOHOL ON THE JOB OR REPORT TO WORK UNDER THE INFLUENCE OF EITHER? YES (EXPLAIN) - NO \_\_\_\_\_

DO YOU KNOW OF ANY REASON (S) THE APPLICANT SHOULD NOT BE ALLOWED TO WORK WITH CHILDREN? \_\_\_\_\_

DID THE APPLICANT EVER SHOW ANY RACIAL, ETHNIC, RELIGIOUS, OR GENDER BIAS ON THE JOB? YES (EXPLAIN) / NO \_\_\_\_\_

DID THE APPLICANT EVER USE UNWARRANTED PHYSICAL FORCE OR THREATEN HARM TO ANOTHER ON THE JOB? YES (EXPLAIN) / NO \_\_\_\_\_

ARE YOU AWARE OF ANY DEROGATORY INFORMATION ABOUT THE APPLICANT? YES (EXPLAIN) / NO \_\_\_\_\_

PLEASE PROVIDE ANY ADDITIONAL INFORMATION THAT YOU FEEL IS IMPORTANT. \_\_\_\_\_

Deputy Chief Hesse states his Police Dept is being sued  
by the applicant for "WRONGFUL (JOB) TERMINATION"  
Chief Hesse states he cannot comment on the app's reason he

SIGNATURE: Donatto TITLE: 2254 DATE: 09-15-2006

- was let go OR his job history at the PD due  
to the ongoing lawsuit."